

**SALARY TABLE 2020-CIN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.55%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN**  
**TOTAL INCREASE: 2.89%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.29	\$ 11.67	\$ 12.04	\$ 12.42	\$ 12.79	\$ 13.01	\$ 13.38	\$ 13.76	\$ 13.77	\$ 14.12
	O	16.94	17.51	18.06	18.63	19.19	19.52	20.07	20.64	20.66	21.18
2	B	12.69	12.99	13.42	13.77	13.93	14.33	14.74	15.15	15.56	15.97
	O	19.04	19.49	20.13	20.66	20.90	21.50	22.11	22.73	23.34	23.96
3	B	16.62	17.08	17.54	18.00	18.46	18.93	19.39	19.85	20.31	20.77
	O	24.93	25.62	26.31	27.00	27.69	28.40	29.09	29.78	30.47	31.16
4	B	18.66	19.17	19.69	20.21	20.73	21.25	21.76	22.28	22.80	23.32
	O	27.99	28.76	29.54	30.32	31.10	31.88	32.64	33.42	34.20	34.98
5	B	21.45	22.03	22.61	23.19	23.77	24.35	24.93	25.51	26.09	26.67
	O	32.18	33.05	33.92	34.79	35.66	36.53	37.40	38.27	39.14	40.01
6	B	22.62	23.27	23.91	24.56	25.21	25.85	26.50	27.15	27.79	28.44
	O	33.93	34.91	35.87	36.84	37.82	38.78	39.75	40.73	41.69	42.66
7	B	24.42	25.14	25.85	26.57	27.29	28.01	28.73	29.44	30.16	30.88
	O	36.63	37.71	38.78	39.86	40.94	42.02	43.10	44.16	44.99	44.99
8	B	25.45	26.25	27.04	27.84	28.63	29.43	30.22	31.02	31.82	32.61
	O	38.18	39.38	40.56	41.76	42.95	44.15	44.99	44.99	44.99	44.99
9	B	27.23	28.11	28.99	29.87	30.75	31.63	32.51	33.38	34.26	35.14
	O	40.85	42.17	43.49	44.81	44.99	44.99	44.99	44.99	44.99	44.99
10	B	29.99	30.96	31.93	32.89	33.86	34.83	35.80	36.76	37.73	38.70
	O	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99
11	B	31.89	32.95	34.01	35.08	36.14	37.20	38.26	39.33	40.39	41.45
	O	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99
12	B	38.22	39.49	40.77	42.04	43.32	44.59	45.86	47.14	48.41	49.69
	O	44.99	44.99	44.99	44.99	44.99	44.99	45.86	47.14	48.41	49.69
13	B	45.45	46.96	48.48	49.99	51.51	53.02	54.54	56.05	57.57	59.08
	O	45.45	46.96	48.48	49.99	51.51	53.02	54.54	56.05	57.57	59.08
14	B	53.71	55.50	57.29	59.08	60.87	62.66	64.45	66.24	68.03	69.82
	O	53.71	55.50	57.29	59.08	60.87	62.66	64.45	66.24	68.03	69.82
15	B	63.17	65.28	67.38	69.49	71.60	73.70	75.81	77.91	80.02	81.84
	O	63.17	65.28	67.38	69.49	71.60	73.70	75.81	77.91	80.02	81.84

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>